



**REQUEST FOR CURRICULUM VITAE
(CONSULTING SERVICES – INDIVIDUAL CONSULTANCY)**

KINGDOM OF LESOTHO
MINISTRY OF FINANCE
PUBLIC SERVICE MODERNIZATION PROJECT (PSMP)
Credit No.: 5772-LS
Project Number: P152398

Assignment Title: CONSULTANT TO UNDERTAKE DIAGNOSTIC ASSESMENT OF PUBLIC SECTOR INVESTMENT COMMITTEE (PSIC) AND REVIEW OF THE EXISTING GUIDELINE AND CAPACITY BUILDING PROGRAM

Reference No. (as per Procurement Plan): C-1.4

The Government of the Kingdom of Lesotho (GOL) has received financing from the World Bank toward cost of the PUBLIC SECTOR MODERNIZATION PROJECT (PSMP), and intends to apply part of the proceeds for consulting services. The consultant will provide specialist advice to contribute to the successful implementation of the Public Sector Modernization Project Appraisal Document (PAD) through development and provisioning of services for Diagnostic Assessment of Public Sector Investment Committee and Review of the Existing Guideline and Capacity Building Program.

- He/she will be expected to assist with skills audit of the PSIC focusing mainly on the core functions of the appraisal committee. He will then draft a comprehensive capacity enhancement plan, new organizational plan and training plan.

The delivery schedule for this contract is February 2017 to October 2017.

The government of Lesotho through the Ministry of Finance now invites eligible consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

Qualifications and Skills:

Masters' degree (PhD. preferred) or equivalent professional qualification in Financial Economics, Project Management, Development Planning or related discipline;
Fluent command of both written and spoken English; and Computer Literate.

General Professional Experience:

Minimum 10 years of experiences in the area of public investment management, in particular developing and appraising capital budgets;
Minimum 5 years of experiences as trainer in management and business related skills;
Excellent organizational and communication skills;
Excellent analytical and document drafting skills; and
Experience of working in a SADC or sub-Saharan African country is desirable.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers* ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms in the form of a joint venture or a sub consultancy to enhance their qualifications. The Consultant will be selected in accordance with the individual Consultancy method set out in the Consultant Guidelines. Further information (terms of reference) can be obtained at the address below during office hours *0900 to 1630 hours*.

Application letters complete with detailed curriculum vitae must be delivered in a written form to the address below (in person, or by mail, or by e-mail) on or before **27th January 2017**. Applications should bear the name of the assignment in the subject field.

The Procurement Officer
Public Financial Management Reform Secretariat
Ministry of Finance
Corner Kingsway and High Court Road
Government Complex, Finance House
Third Floor, Office # 3044
P.O. Box 395
Maseru, Lesotho
E-mail: lsopfm@gmail.com